

# Town of Eureka, Montana

## STRATEGIC PLAN 2016-2021



*Figure 1: Town of Eureka gives our thanks to Jack Dewitt for the great photo of our beautiful downtown*

The Town of Eureka Council unanimously approved the Eureka Strategic Plan on July 11<sup>th</sup>, 2016.

A Strategic Plan defines where our Town is going, how we are going get there, and how the Council will work together to measure success over time. It ensures the most effective use of the organization's limited resources by focusing those resources on key priorities.

The Eureka Council Strategic Plan was developed over a four-month period that included public meetings involving the Town Council, Town Staff, and other citizens of Eureka. It is the framework by which the Town will provide services and programs over the next five years to all members of our community

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## Goals of Strategic Planning

- Learn to communicate and work together as Council and Community
- Build Trust and Council Unity
- Set Common Goals and work as a Team to Success
- Move Forward with Projects
- Remember who the Council works for... The residents of the Community
- Make Eureka Better
- Set Realistic and Achievable Goals with tangible tasks and assignments

The Town of Eureka Council and Mayor, along with members of the staff dedicated their personal time to partake in Strategic Action Planning. The key of the strategic planning effort was to build leadership skills, team development, and set tangible tasks for the next 5 years.

## Council and Staff 2016:

- ✓ Mayor: LeeAnn Schermerhorn
- ✓ Council President: Jennifer Hannay
- ✓ Councilor: Rosalie Adatao
- ✓ Councilor: Bill Savage
- ✓ Councilor: Kevin Jefferies
- ✓ Town Clerk: Lisa Flynn
- ✓ Public Works Director: Roger Butler
- ✓ Chief of Police: Ian Jeffcock
- ✓ Town Engineer: Winston Dyer
- ✓ Town Attorney: Clif Hayden
- ✓ Town Consultant: Tracy McIntyre

## Ground Rules for Council and Staff

- ✓ Be respectful
- ✓ Don't Personalize Issues
- ✓ Be Engaged and Knowledgeable
- ✓ Speak for yourself
- ✓ Don't generalize comments

## COUNCIL COMMITTEES

### Effective Meetings

The Town of Eureka recognizes that effective meetings are key to success. The Council, Mayor and Staff designed the following diagram to show preference for meetings and what they would prefer didn't happen in their meetings. This diagram outlines what they will strive for to create effective meetings.

I LIKE Meetings That....	I DISLIKE Meetings That...
✓ End with accomplishments	✓ People are disrespectful in
✓ Have an agenda and control	✓ Rehash previous discussions and decisions
✓ People are well prepared for	✓ Have multiple conversations happening at once
✓ Are well ran and business is taken care of	✓ Are full of disruptive behavior
✓ People leave feeling good	✓ People misuse for personal agendas
✓ Are based on facts not personal opinions	✓ Are focused on negatives instead of positive solutions
✓ People leave as friends	✓ Are not attended by the Public
✓ Resolve issues	✓ People make personal attacks on individuals
✓ Solutions are found	✓ Are uncomfortable for Council and Public
✓ Sincere gestures are made	
✓ Progress towards Goals are made	

The Town of Eureka Council conducts work through three areas:

- Council Meetings
- Work Sessions
- Committee Meetings

Each Committee is assigned with tasks to gain information, seek input from the public, and to share information gathered with the Council during Meetings and Work sessions.

#### 2016 -2017 Committees

Finance Committee:

- ✓ Mayor Schermerhorn
- ✓ Councilor Savage

Union Committee:

- ✓ Mayor Schermerhorn
- ✓ Councilor Jefferies

Streets & Lighting Committee:

- ✓ Councilor Aauto
- ✓ Councilor Jefferies

Police Committee:

- ✓ Councilor Savage
- ✓ Councilor Jefferies

Water and Sewer Committee:

- ✓ Councilor Hannay
- ✓ Councilor Aauto

Parks Committee:

- ✓ Councilor Hannay
- ✓ Councilor Aauto

Animal Control and Dispatch have one member of the Council who represents the Town.

- ✓ Councilor Aauto: Animal Control
- ✓ Mayor Schermerhorn: Dispatch Board

## Council Job Descriptions

The Town of Eureka Council, Mayor and Staff Members incorporated into their Strategic Action Plan and Leadership Development ideal traits and activities for a Council member.

### Traits of a Councilor

- ✓ Loyal to the Community and those they serve
- ✓ Listen to and be a Voice for the Community
- ✓ Part of the Team and respectfully state opinions even in heat of the discussion
- ✓ Respectful of Community Opinion, even when in disagreement
- ✓ Fair and Honest
- ✓ Willingness to be Actively Engaged
- ✓ Have the Interest of the Community at Heart
- ✓ Giving of time and knowledge
- ✓ Willingness to learn and go beyond comfort zone
- ✓ Acknowledge personality differences and learn to work with them
- ✓ Ability to represent the community professionally

### Activities of a Councilor

- ✓ Follow Ordinances and State Laws
- ✓ Work with Mayor to find solutions
- ✓ Work towards goals and participate
- ✓ Be informed with facts
- ✓ Focus on the Business of the Community
- ✓ Communicate with Citizens
- ✓ Ask Questions
- ✓ Listen and Learn from other members of the Council, Staff, and Consultants
- ✓ Be Organized
- ✓ Give Recognition as Needed
- ✓ Maintain Perspective
- ✓ Understand roles of Staff and hierarchy of the Town
- ✓ Be involved in committee meetings and work sessions

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## Council and Staff Improvements

During the Strategic Action Planning a number of items were identified that would improve the inner workings of the Town Council and Staff. The Council created a sub-plan that will focus on items that improve the overall Council and takes in consideration of new Council Members and Mayors being elected.



Figure 2 Town Council Strategic Planning

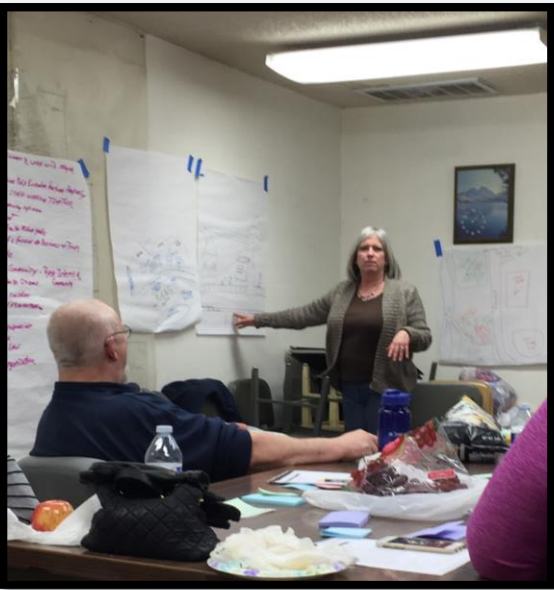


Figure 3: Town Clerk and Council at Strategic Session

1. Develop Orientation for Council Members
2. Create Council Procedures
  - a. Outline how to Operate as a Council
3. All Council Members and Mayor keep files on Computer and transfer Laptop to new Councilor with information on it
4. Make Effective Meeting, Expectations and Job Descriptions as signs for Council Chambers
5. Include Staff Job descriptions in orientation and all new Councilors take a Tour of the Town with staffers
6. Continue and Improve Communication between Staff, Council and Mayor through reports and meetings
7. Develop more interaction with the public by utilizing Social Media and revising website
  - a. Include sections on website for budget, roles and responsibilities, agendas and minutes
8. Incorporate Department Heads in Budgeting year round
9. Research and determine Pros and Cons of utilizing contractors
10. Councilors and Staff dress in "Business Casual" with uniforms and/or Town of Eureka clothing for Police and Public Works
11. Provide Customer Service Training annually for Council and Staff
12. Utilize electronic communication to share information only; all discussions during working sessions, committee meetings, and Council meetings
13. Expand Training Opportunities for Council including legal, leadership, conflict management
14. Finalize and Update as needed job descriptions for staff, personnel handbooks and engage staff and Council in process
15. Council and Staff visit other communities to learn best practices and how others are handling obstacles

## VISION

The Eureka Town Council created a vision of a community that has good streets and aesthetics while also ensuring that the infrastructure of storm water, wastewater, and water were well maintained and updated. Building on strong community, Eureka is a place that is safe, active, and prosperous.

The Vision is for a healthy and vibrant community that has strong leadership and economic opportunities for all ages. With good housing, schools, and civic engagement the Town of Eureka will strive to continue to be a place to live, work, and play.

## Strategic Action Plan

The remainder of this document is dedicated to the strategic action planning completed by the Town of Eureka during three consecutive working sessions. The Town of Eureka focused on:

- ✓ Infrastructure
- ✓ Parks, Sidewalks, and Signage
- ✓ Community Aesthetics
- ✓ Ordinances and Policies
- ✓ Community Engagement
- ✓ Emergency Services & Safety
- ✓ Council Activities

Each of the topics were discussed and tangible project items were listed with measurable outcomes, responsible party, and timeline for accomplishment.

The Town identified Community Partners to engage throughout the implementation process of the plan including, but not limited to:

- ✓ Business Owners
- ✓ Eureka Area Chamber of Commerce
- ✓ Engineering Consultant
- ✓ Town Attorney
- ✓ Technical Assistance Providers
- ✓ Utility Corporations
- ✓ Lincoln County
- ✓ Town of Rexford
- ✓ State of Montana (various departments)

This document should be reviewed in conjunction with the Town of Eureka's Capital Improvement Plan prepared by the Town Engineer The Dyer Group, LLC. The Capital Improvement Plan will contain detailed information on the community's characteristics, social-economics, transportation, housing, education, health care, local government structure, and infrastructure. Within the Capital Improvement Plan are also cost estimates identifying funding sources and availability of budget.

## Town of Eureka Infrastructure

<b><u>Infrastructure Project</u></b>	<b><u>Desired Outcome</u></b>	<b><u>Responsible Party and Partner Opportunity</u></b>	<b><u>Timeframe for Accomplishment</u></b>
<b>Tobacco Road-Pinkham Corner Upgrade</b>	Engineer a Plan that incorporates a pedestrian trail, safety features and wider corner	Street & Lighting Committee  Lincoln County  Town Engineer	Initial meeting with County 6/30/16  Design by 6/30/17  Construction (based on funding) Summer 2017-2018
<b>Clif Avenue Improvements</b>	Explore alternatives for upgrades and fixing the street  Identify where property boundaries are  Engage the business owners  Design a parking lot and Street that are clearly defined	Street and Lighting Committee  Business Owners  Town Engineer	Planning to begin FY 2017  Construction/Improvements to begin FY 2018/2019
<b>3<sup>rd</sup> Street Drainage</b>	Upgrade 3 <sup>rd</sup> Street with culverts and storm drain improvements	Town Engineer  Street and Lighting Committee  Public Works	Complete Summer of 2017
<b>Public Works Building</b>	Engage State Historical Preservation Office  Power Wash and Paint  Identify Structural stability & Develop remodel plan	Public Works  Town Engineer (or hire Architecture)  Mayor	Power Wash and Paint FY 2017  Planning process to begin FY 2017 with completion of Plan by July 2018



## Town of Eureka Infrastructure Continued

<u>Infrastructure Project</u>	<u>Desired Outcome</u>	<u>Responsible Party and Partner Opportunity</u>	<u>Timeframe for Accomplishment</u>
<b>Wastewater System Upgrades and Expansion</b>	Commitment to Midvale finalized	Public Works	Set priority list of replacement lines and maintenance schedule by 6/30/16
	Service Potential and Existing Business for Economic Growth	Water and Sewer Committee	
	Expansion to Midvale Residents	Mayor	Apply for funding for Phase 2B FY 2016-2017
	Expansion to all of the US Highway 93 Corridor	Town Engineer	Construction of Highway 93 Corridor, Fairgrounds and Midvale FY 2018-2019
	Expansion to Lincoln County Fairgrounds	Project Development/Funding Consultant	
	Replacement and maintenance of current lines		
<b>Purchase Midvale Water System</b>	Complete the Commitment to Midvale Residents	Mayor	Complete Purchase 9/30/2016
	Decrease rates for Midvale Residents	Water and Sewer Committee	One Community-One Rate 10/30/2016
	One Community-One rate	Midvale Water District Board	
		Town Attorney & Bond Council	
		Project Development/Funding Consultant	
	State Revolving Loan Fund		

## Town of Eureka Infrastructure Continued

<u>Infrastructure Project</u>	<u>Desired Outcome</u>	<u>Responsible Party and Partner Opportunity</u>	<u>Timeframe for Accomplishment</u>
<b>Water System Upgrades</b>	<p>Replacement of all water meters</p> <p>All users have working water meters</p> <p>Replacement and maintenance of current lines</p>	<p>Public Works</p> <p>Town Clerks</p> <p>Town Engineer</p> <p>Mayor</p> <p>Water and Sewer Committee</p>	<p>Identify who has meters and who doesn't 6/15/16</p> <p>Create options and identify potential partners (Lincoln Electric); develop replacement/installation of Meters plan 1/30/17</p> <p>Place Meter Project in FY 2018 Budget</p> <p>Replacement/Installation begins FY 2018</p> <p>Set priority list for replacement lines and maintenance schedule 6/30/17</p>
<b>Water Filtration Upgrade</b>	<p>Meet DEQ mandate</p> <p>Install purchased system in new filtration building</p>	<p>Town Engineer</p> <p>All Council &amp; Mayor</p> <p>Public Works</p> <p>Project Development/Funding Consultant</p> <p>Town Attorney &amp; Bond Council</p> <p>Funding Agency partners</p>	<p>Completion of construction and implementation of new filtration system 10/30/16</p> <p>Project Closeout 12/30/16</p>

## Town of Eureka Parks, Sidewalks, and Signage

<b><u>Parks, Sidewalks, &amp; Signage Project</u></b>	<b><u>Desired Outcome</u></b>	<b><u>Responsible Party and Partner Opportunity</u></b>	<b><u>Timeframe for Accomplishment</u></b>
<b>Memorial Park Upgrades</b>	<p>Safer playground Equipment</p> <p>New Park Benches and Tables</p>	<p>Park Committee</p> <p>Lions Club and other Civic Organization</p> <p>Parent Groups</p> <p>Public Works</p>	<p>Have design/plan completed 5/30/16</p> <p>Identify and secure funding FY 2016/2017</p> <p>Construction Summer of 2017</p>
<b>Riverside Park Upgrades</b>	<p>Redesign for multi-use facility including camping, farmers' markets, community events etc.</p> <p>Installed Bandstand/Gazebo</p> <p>Better flow of traffic (pedestrian and vehicular)</p> <p>Improved Services for Campers of all kinds</p>	<p>Park Committee</p> <p>Eureka Area Chamber of Commerce</p> <p>Sunburst Foundation</p> <p>Bicycle Groups</p> <p>Lions Club and other Civic Organizations</p>	<p>Have design/plan completed 3/31/2017</p> <p>Identify and secure funding FY 2017/2018</p> <p>Construction Summer of 2018</p>
<b>Eureka Riverwalk</b>	<p>Clear definition of roles and responsibilities for maintenance and improvements</p> <p>Clear definition of ownership</p>	<p>Mayor</p> <p>Riverwalk Foundation</p> <p>Town Attorney</p> <p>Lincoln County</p>	<p>Engagement of all players by 5/30/16</p> <p>Resolution of ownership and MOU's in place for maintenance and improvements 7/1/2017</p>
<b>Street Signage</b>	<p>All streets are marked and visible</p>	<p>Public Works</p> <p>Street &amp; Sidewalks Committee</p>	<p>Ongoing as money within budget allows;</p> <p>Identify annual budget in FY 2017 and begin replacement</p>

## Town of Eureka Parks, Sidewalks, and Signage Continued

<u>Parks, Sidewalks, &amp; Signage Project</u>	<u>Desired Outcome</u>	<u>Responsible Party and Partner Opportunity</u>	<u>Timeframe for Accomplishment</u>
<p><b>Community Wide Sidewalk Replacement/Upgrades</b></p>	<p>Involve Town Judge &amp; Police to utilize those needing to meet Community Service</p> <p>Residents are aware and participating in the Town's match fund for improvements</p> <p>Identified all ownership and Town improve maintenance and snow removal on theirs</p> <p>Education outreach on responsibilities of property owners</p>	<p>Public Works</p> <p>Town Judge</p> <p>Town Police</p> <p>County Sheriffs</p> <p>Montana Dept. of Transportation</p> <p>Private Landowners</p> <p>Civic organizations &amp; School groups</p>	<p>Ongoing</p> <p>Updated form for matching funds applications and on-line by 9/30/16</p> <p>Development of Enforcement of Sidewalk Ordinance and fines associated for private owners' FY 2017</p> <p>Enforcement on going</p>
<p><b>Tree and Landscaping</b></p>	<p>Landscape completed around new Town Hall</p> <p>Replacement Plan and implementation for Trees in Parks including Riverwalk</p>	<p>Parks Committee</p> <p>Eureka Tree Board &amp; DNRC Forester</p> <p>Eureka Riverwalk Foundation</p> <p>Mayor</p> <p>Private Businesses</p> <p>Public Works</p>	<p>Initial meeting with DNRC Forester to design plan 7/1/16</p> <p>Tree replacement/Health Plan completed 7/1/17</p> <p>Implementation on going</p> <p>Landscape at Town Hall completed Summer 2017</p>

## Town of Eureka Community Aesthetics

<b><u>Community Aesthetics Projects</u></b>	<b><u>Desired Outcome</u></b>	<b><u>Responsible Party and Partner Opportunity</u></b>	<b><u>Timeframe for Accomplishment</u></b>
<b>Mainstreet Program</b>	Beatification of Town of Eureka  Improved accessibility and function  Economic Growth and vitality  Improved Wayfinding Signage	Eureka Area Chamber of Commerce  All Council  Public  Business Owners & Residents	Chamber of Commerce will be the lead entity dependent on their timeline
<b>Chamber Visitor Information Center</b>	Visitor Information Center located within the New Town Hall	Eureka Area Chamber of Commerce  Mayor  Town Attorney	Agreement 4/30/16  In location 7/1/16
<b>Old Town Hall Building &amp; Land</b>	Sale of property for business/economic growth	Mayor  Real Estate Agent	No set timeline



## Town of Eureka Ordinances and Policies

<u>Ordinances and Policies Projects</u>	<u>Desired Outcome</u>	<u>Responsible Party and Partner Opportunity</u>	<u>Timeframe for Accomplishment</u>
<b>Commercial Sign Permits</b>	<p>Enforcement policy in place including fines for non-compliance</p> <p>Revision of current process for sign permit that is fair and consistent</p> <p>Businesses are aware of Ordinance and compliant</p> <p>Coordinated policy with MT Dept. of Transportation</p> <p>Enhanced Overall Community Appearance</p>	<p>Mayor</p> <p>Town Clerks</p> <p>MT Dept. of Transportation</p>	<p>Revision of sign permit process 7/1/16</p> <p>Enforcement ongoing</p>
<b>Park Use Policy</b>	<p>Identify and post rules of Parks</p> <p>Set process for event/user including fees, permit process, and expectations of use</p> <p>Identify Overnight access and restroom use in Riverside Park</p>	<p>Park Committee</p> <p>Town Clerk</p>	<p>Preliminary Park Use Policy August 2016</p>

## Town of Eureka Ordinances and Policies Continued

<b><u>Ordinances and Policies Projects</u></b>	<b><u>Desired Outcome</u></b>	<b><u>Responsible Party and Partner Opportunity</u></b>	<b><u>Timeframe for Accomplishment</u></b>
<b>Street Opening Bond</b>	Review and revise permit process and associated fees  Identify enforcement and implement	All Council  Public Works  Town Attorney  Local Contractors	Completed FY 2017
<b>Community Room Usage Policy</b>	Identify types of usage and associated fees (if any)  Application Process for users and approval	Town Clerk  Mayor  MMIA Insurance	Completed May 2016
<b>Nuisance Ordinance</b>	Updated Nuisance Ordinance that outlines enforcement	All Council  Town Attorney  Town Police Chief	Completed by July 2016
<b>All Ordinance Review</b>	Review and update all ordinances	All Council	ongoing

## Town of Eureka Community Engagement

<u>Community Engagement Projects</u>	<u>Desired Outcome</u>	<u>Responsible Party and Partner Opportunity</u>	<u>Timeframe for Accomplishment</u>
<b>Exploration of Alternative Funding</b>	Resort Tax Pros and Cons: Community-Based Committee Recommendation	Finance Committee Lincoln County Community-Based Study Committee Project Development/Funding Consultant Town Attorney and Bond Council	Development of Committee July 2016  On Ballot (if recommended) June 2017
<b>Communications with Public</b>	Updated and utilized Town website with minutes, agendas and how Town operates included  Consistent Posting on website and social media venues  Utilization of the Kiosk at Memorial Park and Informational Bulletin Board at Town Hall  Website includes a “meet the staff & council” with job descriptions  Website is linked to other community pages	All Staff and Council  Town Clerk as Point of Contact  Website Developer/IT Consultant  Assigned staff for ongoing updates and blog development	Ongoing  Website Overhaul completed 7/1/16  Training of Clerks on website and social media 7/1/16  Development of “Town Happenings” Blog is done 7/1/16 and ongoing

## Town of Eureka Emergency Services and Safety

<u>Emergency Services and Safety Projects</u>	<u>Desired Outcome</u>	<u>Responsible Party and Partner Opportunity</u>	<u>Timeframe for Accomplishment</u>
<b>Localized Emergency Plan</b>	<p>Engagement of Partners and County with educational outreach to public on what to do in Emergency</p> <p>Identify Key players in community to serve a role</p> <p>Coordination with County</p> <p>Identify Communication Plan during Emergency</p>	<p>Lincoln County Emergency Services</p> <p>Local Emergency Service Providers</p> <p>Police and Law Enforcement officials</p> <p>US Customs and Border Patrol</p> <p>Utility Companies</p> <p>Medical Providers</p> <p>Media</p> <p>Members of the Public</p>	<p>Top Priority</p> <p>First working session for the Town to begin development of process 5/30/16</p>
<b>Traffic Controls</b>	<p>Key intersections of Town Streets and Highway 93 are reviewed and redesigned for safety</p> <p>Controlled speeding on Town Streets Specifically Central and around Schools</p> <p>Parking along 93 is reviewed and redesigned to address line of site and safety concerns</p> <p>Access of Emergency Vehicles onto Highway 93</p>	<p>Mayor</p> <p>MT Dept. of Transportation</p> <p>Town Police</p> <p>Lincoln County</p> <p>Project Development/Funding Consultant</p>	<p>Set first meeting with MDOT 4/16/2017</p> <p>Ongoing enforcement</p> <p>Majority of this project is dependent on MDOT schedule and recommendations</p>

## Town of Eureka Council Activities

<b><u>Council Activities Projects</u></b>	<b><u>Desired Outcome</u></b>	<b><u>Responsible Party and Partner Opportunity</u></b>	<b><u>Timeframe for Accomplishment</u></b>
<b>Funding</b>	<p>Define Costs associated with Project</p> <p>Utilize working sessions to learn about funding mechanisms for Towns</p> <p>Prioritize Capital Improvement Plan and identify funding sources (locally, State and Federal)</p>	<p>Council</p> <p>All Staff</p> <p>Project Development/Funding Consultant</p>	Ongoing
<b>Council Meetings</b>	<p>Meet Open Meeting Laws and participate in Council Trainings</p> <p>Identify changes the Community would like to see and if legal and realistic implement</p>	<p>Council</p> <p>Town Clerks</p>	Ongoing
<b>Storm Drain Plan</b>	<p>Updated and enhanced Storm Drain Plan that includes all of Town as well as prioritized with cost estimates</p>	<p>Town Engineer</p> <p>Public Works</p> <p>Water and Sewer Committee</p>	Completed by December 2016 with Budget Items in FY 2018 Budget.
<b>Visit Similar Sized Communities</b>	<p>Learn how other communities operate their Towns</p>	<p>All Council</p>	FY 2017 and 2018



## Town of Eureka Council Activities Continued

<u>Council Activities Projects</u>	<u>Desired Outcome</u>	<u>Responsible Party and Partner Opportunity</u>	<u>Timeframe for Accomplishment</u>
<b>Town Budget</b>	<p>Review and Identify equipment and other needs for each department</p> <p>Prioritize between CIP and non-CIP items</p> <p>Incorporate trainings for Staff and Council into the budget annually</p> <p>FY 2017 Budget include landscaping costs</p> <p>Include in all future budgets Town Hall Maintenance and Cleaning costs</p> <p>Review ability to hire Town Manager in FY 2018</p>	<p>Finance Committee</p> <p>Town Clerk</p> <p>Police Chief</p> <p>Public Works Director</p> <p>All Council for approval</p>	<p>Annual process begins April through July/August</p>
<b>Water and Sewer Liens</b>	<p>Understand the legal capacity to implement a lien on property</p> <p>Develop an ordinance or policy to implement a lien process that includes enforcement and collections</p>	<p>Mayor</p> <p>Town Attorney</p> <p>Town Clerk</p> <p>Public Works</p>	<p>Recommendation to Council September 2016</p>

## In Summary:

Overall, the Town of Eureka Council, Mayor and Staff are engaged and want to continue the tradition of working towards a better Eureka for future generations. The Town is focused on providing safety and infrastructure for economic and community vitality. During the Strategic Planning process, the Council learned communication and leadership skills. They identified and prioritized projects with timeframes and responsibilities assigned, and each Council pledged to continue to be engaged.

### Items to Explore Further:

- ✓ Localize Growth Policy Plan
- ✓ Upgrade to facilities to improve energy efficiency
  - Solar Power
  - Heat Source Pumps
- ✓ 20 Acres on Orthop Lake Road Options
  - Sell for Income
  - Invest into RV or Recreational Park area
  - Low to Moderate Income Housing

### Projects to Support

- ✓ Enhancement of Transportation Systems
- ✓ Housing Projects/Efforts
- ✓ Chamber and Economic Development organizations
- ✓ Recreation Programs/Project for Youth

Throughout the planning process many items were discussed and placed into two categories of support and/or to explore further. These topics were placed in these categories mainly for two reasons.

- 1) They were not within the responsibility or role of a Town Council
- 2) There was not enough information gathered at the time of planning to incorporate into action items

### Public Engagement

The Town of Eureka Council encourages public involvement year round. Public is invited to participate during Council Meetings and Working Sessions through Public Comment periods. Public is also engaged during specific projects and the Town has and will continue to set advisory committees as legally allowed when needed. Throughout the year the Town also hosts a variety of public meetings specifically to gain insight directly from residents, landowners and businesses.

For more information, request agenda time, to comment on this plan or activities of the Council please contact the Town Clerk at 406.297.2123. Written Comments can also be sent to PO Box 313 Eureka, MT 59917.